# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

# FORM 8-K

# CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): December 9, 2022

# Kennametal Inc.

(Exact Name of Registrant as Specified in Its Charter)

| Pennsylvania   | 1-5318  | 25-0900168  |
|--|---|---|
| (State or Other Jurisdiction of Incorporation)   | (Commission File Number)  | (IRS Employer Identification No.)                               |
| 525 William Penn Place   |   |   |
| <b>Suite 3300</b>  |   |   |
| Pittsburgh, Pennsylvania   |   | 15219   |
| (Address of Principal Executive Offices)   |   | (Zip Code)  |
| Registrant's tel   | ephone number, including area code: (41)                                  | 2) 248-8000   |
| (Former Na   | me or Former Address, if Changed Since Last                               | Report)   |
| Check the appropriate box below if the Form 8-K filing is intended General Instruction A.2. below):  | d to simultaneously satisfy the filing obligation                         | on of the registrant under any of the following provisions (see |
| <ul> <li>□ Written communications pursuant to Rule 425 under the Secur</li> <li>□ Soliciting material pursuant to Rule 14a-12 under the Exchang</li> <li>□ Pre-commencement communications pursuant to Rule 14d-2(l</li> <li>□ Pre-commencement communications pursuant to Rule 13e-4(c</li> </ul> | ge Act (17 CFR 240.14a-12)<br>o) under the Exchange Act (17 CFR 240.14d-2 |   |
| Indicate by check mark whether the registrant is an emerging grov Securities Exchange Act of 1934 (17 CFR §240.12b-2). Emerging  | wth company as defined in Rule 405 of the Se                              | <i>、//</i>  |
| If an emerging growth company, indicate by check mark if the reg<br>financial accounting standards provided pursuant to Section 13(a)  |   | nsition period for complying with any new or revised            |
| Securities   | registered pursuant to Section 12(b) of the                               | ne Act:   |
| Title of each class  | Trading Symbol  | Name of each exchange on which registered                       |
| Capital Stock, par value \$1.25 per share  | KMT   | New York Stock Exchange   |
| Preferred Stock Purchase Rights  |   | New York Stock Exchange   |
|  |   |   |

Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers; Compensatory Arrangements of Certain Officers.

On December 15, 2022, the Board of Directors (the "Board") of Kennametal Inc. (the "Company") announced the appointment of Paul Sternlieb, age 50, to serve as a member of the Board of Directors to hold office from January 1, 2023 until the Annual Meeting of Shareowners in October 2023. He will not immediately be serving on any Committees of the Board, but is expected to be appointed to serve on one or more Committees in the coming months.

Mr. Sternlieb is the President and CEO of Enerpac Tool Group Corp. ("Enerpac") where he also serves on the Board of Directors, a position he has held since October 2021. Enerpac is a provider of industrial tools and services serving a broad range of customers in over 100 countries. Previously, Mr. Sternlieb was Executive Vice President and President, Protein for John Bean Technologies Corporation, from 2017 through 2021. His other prior experience has been at Illinois Tool Works, Inc., Danaher Corporation, H.J. Heinz Company (now Kraft Heinz Company), and McKinsey & Company. Mr. Sternlieb held roles with increasing responsibility throughout these corporations in the areas of strategy, marketing, operations and general management.

Mr. Sternlieb is eligible to participate in all customary compensation plans applicable to non-employee members of the Board, as described in the Company's definitive proxy statement filed on September 13, 2022. He is also entitled to reimbursement of reasonable out-of-pocket expenses incurred in connection with his service on the Board and his attendance at Board and Committee meetings.

Mr. Sternlieb will be entering into an Indemnification Agreement with the Company in the form previously approved by the Board. Under the Indemnification Agreement, a form of which was filed as Exhibit 10.2 to the Form 8-K filed by the Company on March 22, 2005 and is incorporated herein by reference, Mr. Sternlieb will be entitled to be held harmless and indemnified by the Company against liability other than for willful misconduct or recklessness. The Indemnification Agreement also provides for the advancement of expenses.

There are no arrangements or understandings between Mr. Sternlieb and any other person pursuant to which Mr. Sternlieb was appointed to the Board. Mr. Sternlieb has not entered into any transactions with the Company that are required to be disclosed pursuant to Item 404(a) of Regulation S-K.

A copy of the press release announcing the appointment of Mr. Sternlieb is furnished hereto as Exhibit 99.1. The information in the exhibit attached hereto shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

### Item 8.01 Other Events.

On December 15, 2022, the Company issued a press release announcing Mr. Sternlieb's election as a member of the Board of Directors. A copy of this press release is attached hereto as Exhibit 99.1.

## Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

99.1 Paul Sternlieb Press Release dated December 15, 2022

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

## Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: December 15, 2022

By: /s/ Michelle R. Keating
Michelle R. Keating
Vice President, Secretary and
General Counsel

# **PRESS RELEASE**



### FOR IMMEDIATE RELEASE:

DATE: December 15, 2022

Investor Relations CONTACT: Kelly Boyer PHONE: 412-248-8287 kelly.boyer@kennametal.com Media Relations CONTACT: Lori Lecker PHONE: 412-248-8224 lori.lecker@kennametal.com

## Kennametal Names Paul Sternlieb to Board of Directors

PITTSBURGH, (December 15, 2022) – Kennametal Inc. (NYSE: KMT) announced today the election of Paul Sternlieb to its board of directors, effective January 1, 2023. Sternlieb is currently the President and CEO of Enerpac Tool Group, a premier industrial tools and services company.

"Paul's global experience and successful execution of growth strategies across various industrial manufacturing companies makes him an excellent addition to our Board of Directors," said Christopher Rossi, Kennametal President and CEO. "As a CEO in the industrial sector, Paul understands the current operating environment and his perspectives will be invaluable as we advance our growth roadmap."

Lawrence Stranghoener, Chairman of Kennametal's Board of Directors, added: "We are excited to welcome Paul to our board and look forward to the unique perspective he brings from his more than 25 years of leadership experience across a span of areas including strategy, customer relationship management, marketing and operations."

Sternlieb joined Enerpac as CEO in 2021 and serves on the company's Board of Directors. Previously, he held various leadership roles of increasing responsibility at John Bean Technologies (JBT) Corporation, Illinois Tool Works (ITW), Danaher Corporation, H.J. Heinz Company and McKinsey & Company.

Sternlieb holds dual bachelor's degrees in Economics and Computer Science from the University of Pennsylvania. He also received his MBA from the Wharton School, where he graduated as a Palmer Scholar.

### **About Kennametal**

With over 80 years as an industrial technology leader, Kennametal Inc. delivers productivity to customers through materials science, tooling and wear-resistant solutions. Customers across aerospace, earthworks, energy, general engineering and transportation turn to Kennametal to help them manufacture with precision and efficiency. Every day approximately 8,700 employees are helping customers in more than 60 countries stay competitive. Kennametal generated \$2 billion in revenues in fiscal 2022. Learn more at www.kennametal.com. Follow @Kennametal: Twitter, Instagram, Facebook, LinkedIn and YouTube.