FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL								
OMB Number:	3235-0287							

December 31. 2014

Expires: Estimated average burden hours per response: 0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>NIEDERST RALPH G</u>																	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last)	(Fi	rst)	(Middle)				of Earlies 2003	st Trai	nsac	tion (Mo	onth/E	Day/Year)		X	Officer below)	(give title Vice P	resid	Other (s below) ent	pecify			
(Street)					4. If												6. Individual or Joint/Group Filing (Check Applicable Line)					
(City)	(Si	rate)	(Zip)													X	Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Tak	le I - No	n-Deriv	/ative	e Se	ecuritie	es A	cqu	uired,	Dis	posed o	f, o	r Ben	efici	ally	Owned					
1. Title of Security (Instr. 3) 2. Trans Date (Month/I				action Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		·	3. Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)					5. Amount of Securities Beneficially Owned Following		Form (D) o	n: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
										Code	v	Amount		(A) or (D)	Price	;	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common Stock				09/30	09/30/2002							1.651		A	32.	.12	4,982.492			D		
Common Stock			12/31	12/31/2002							1.464		A	34.	.48	4,983.956			D			
			03/31/2003						J		55.534	4	A	28.	.13	5,039.49		D				
			05/22	2/2003	3				F		514		D	D 32.		4,52	5.49		D			
		-	Гable II -									osed of, onvertil					wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transaction Code (Instr. 8)		n of Ex			Date Exe piration onth/Day	Date	Amor Secu Unde Deriv		Title and nount of curities iderlying rivative Securit istr. 3 and 4)		De Se (Ir	s. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				1	Code	v	(A)	(D)	Dat Exe	te ercisable		Expiration Date	Title		Amour or Number of Shares	er						
Incentive Stock Option (right to buy)	29.805	07/23/2002			A		3,333		07/	'23/2003 ⁽	(1)	07/23/2012		nmon tock	3,33	3	\$0	\$3,33	3	D		
Non- Qualified Stock Option (right to	29.805	07/23/2002			A		6,667		07/	23/2003 ⁽	(1)	07/23/2012		nmon tock	6,66	7	\$0	\$6,66	7	D		

Explanation of Responses:

1. This option becomes exercisable in three equal installments, commencing one year after date of grant..

By: Tara Breslin Vittone For: Ralph G. Niederst

05/23/2003

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.